IOB RESPONSIBILITIES

<u>Portfolio Assigned:</u> Pharma Ortho. Portfolio Brands — Supracal Tabs., Supracal 2000, Supracal Pro+, Tolagin 4, Tolagin 8 & Tolagin Gel.

- Effective Portfolio Strategies: Responsible for formulation of SMA RT Brand strategies (Specific. Measurable. Achievable, Realistic and Time Bound) for assigned portfolio. implementation of the planned activities to meet portfolio objectives & orient team.
- **Quality Print In puts:** Be accountable for the quality & standard of marketing collaterals for assigned portfolio.
- Market I intelligence: Make it a priority to gather market intelligence for Charmed products and sharing with the team for strategizing.
- **New Product Identification:** Identification of new Formulations which have a potential to become 4 Cr. minimum in 2 years.
- **Conduct of Strategy Meetings:** Actively participate & conduct effective Strategy meetings, Product Launch meets and ensure overall corporate objectives for the meetings.
- **Regular Support to Field:** Continuously & actively support field force ten the activities, campaigns. Offer crisp, strategic SCCM slides & detailing guidelines / tutorials for effective implementation of the strategies and do the same consistently & timely.
- Connect with Field Managers (All Levels) for Strategy Implementation: Every month engage telephonically with Field Managers for briefing, inspiring & motivating them for respective month strategy implementation.
- **Joint Field work:** Plan & carry out JEW in the assigned regions at least 18 days in a quarter including field meet days. Test marketing of input communications by discussing with doctors. provide effective feedback on the inputs. Gather key market insights through Dr. as wet 1 as retail survey.
- **Conference** / **CME Participation**: Plan. strateg ize participation in National / Zonal / State conferences (Physical/Virtual) as well as CMEs as per corporate requirement & be accountable for respective portfolio conference & CME.
- **Growth in External Secondary Sales / Prescriptions:** Ensure growth the in Market Share, Rx Share / Rxer Base in External Secondary Sales / Prescriptions respectively through effective portfolio io strategies & implementation.

- Allied Operational Activities: Be accountable for timely dispatches of Monthly & Weekly inputs. Prevent Exp iry of PS. Regularly liquidate BRs & ensure smooth dispatches to at avoid over-stocking in the godown.
- **Confidentiality:** Responsible and bound to maintain Confidentiality to ensure corporate growth.